



Match Report Listing for Recruitment, Human Resources

You will know from experience that having a candidate with the right skill set is only the start of the process. They also need the right temperament to be successful. This profile provides an objective measure against the attributes or person that you believe would create the best fit. This match profile will rank the list of people you have selected based on their similarity to the target person or attributes you have selected.

Below you will find the listing of selected candidates ranked from most like the target match 100% to least like the closest match 0% Included is a brief description of each of the candidates, highlighting their own specific personality attributes.

Suzanne has a match of 100%

Curious – they should prefer dealing with ideas or abstract concepts, they will thrive in a relaxed and open ended environment. **Friendly** - they will often listen to other points of view before making up their own mind. **Reliable** - being mildly planned they prefer to be consistent and reliable rather than spontaneous and flexible. They'll avoid surprises liking instead to be able to see what's ahead. **Caring** – suggesting someone who is highly empathetic and will solve a problem by taking into account the needs and feelings of those involved.

Lawrence has a match of 95%

Insightful - this indicates a strong preference for abstract ideas over detail, will be open to new ideas and would prefer a relaxed environment. **Friendly** - they will often listen to other points of view before making up their own mind. **Easy going** - being mildly impulsive they prefer to be more spontaneous and flexible rather than structured and planned. Expect a preference for keeping their options open. **Sensitive** – suggesting someone who will solve problems by taking into account the needs of others and then use a matter of fact approach.

Andy has a match of 90%

Insightful - this indicates a strong preference for abstract ideas over detail, will be open to new ideas and would prefer a relaxed environment. **Sociable** - they will place great store on the opinion of others often seeking their view before making a decision. **Imaginative** - being impulsive they tend to avoid predictability and would prefer a degree of spontaneity in their life. With a high need to keep their options open they may on occasion avoid decision making. **Caring** – suggesting someone who is highly empathetic and will solve a problem by taking into account the needs and feelings of those involved.



Mary has a match of 84%

Insightful - this indicates a strong preference for abstract ideas over detail, will be open to new ideas and would prefer a relaxed environment. **Diplomatic** – they'll prefer to make decisions that are based on personal experience or knowledge. **Easy going** - being mildly impulsive they prefer to be more spontaneous and flexible rather than structured and planned. Expect a preference for keeping their options open. **Sensitive** – suggesting someone who will solve problems by taking into account the needs of others and then use a matter of fact approach.

Martin has a match of 84%

Insightful - this indicates a strong preference for abstract ideas over detail, will be open to new ideas and would prefer a relaxed environment. **Diplomatic** – they'll prefer to make decisions that are based on personal experience or knowledge. **Imaginative** - being impulsive they tend to avoid predictability and would prefer a degree of spontaneity in their life. With a high need to keep their options open they may on occasion avoid decision making. **Caring** – suggesting someone who is highly empathetic and will solve a problem by taking into account the needs and feelings of those involved.

Michelle has a match of 84%

Sociable - they will place great store on the opinion of others often seeking their view before making a decision. **Diplomatic** – they'll prefer to make decisions that are based on personal experience or knowledge. **Dependable** - being planned, they will be uncomfortable with, and will tend to avoid sudden change. Preferring instead consistency and order in their life. **Caring** – suggesting someone who is highly empathetic and will solve a problem by taking into account the needs and feelings of those involved.

Peter has a match of 78%

Realistic –should thrive when dealing with practical aspects or applications and be less comfortable dealing with ideas or abstract concepts. **Diplomatic** – they'll prefer to make decisions that are based on personal experience or knowledge. **Easy going** - being mildly impulsive they prefer to be more spontaneous and flexible rather than structured and planned. Expect a preference for keeping their options open. **Resourceful** – suggesting someone who will solve problems in a matter of fact way, and take into account the feelings of others.